

SUMNER POLICE DEPARTMENT FIELD TRAINING OFFICER PROGRAM

FTO CRITIQUE FORM

In an effort to ensure that the individual Field Training Officer maintains a high level of skill, performance and interest, this critique is routinely submitted to the OIT for completion. It is to the benefit of each FTO that they know the impression that they are making on those involved in the training process. It is our belief that a FTO who is truly interested in doing the best work possible welcomes this kind of objective feedback.

With this in mind, the OIT is requested to honestly appraise and evaluate each FTO to which they have been assigned. Although you are asked to sign your name at the end of this critique, these critiques will be held until you complete the FTO Program.

The most important part of this critique is your comment under each category. Please take time to provide some detail about your rating of the FTO. The more information that you provide, the better picture that we can have of each FTO's level of skill and their suitability for the Field Training and Evaluation Program.

Academy Class: _____ (if applicable)

Date: ____ / ____ / ____

This critique is for FTO: _____

This critique was written by OIT: _____

This officer was my FTO (FIRST) (SECOND) (THIRD) (FOURTH) during Phase II

1. The Field Training and Evaluation Program is primarily concerned with training and evaluation. What percent of the time that you spent with this FTO was dedicated to training and what percent to evaluation? For example: 50% on training and 50% on evaluation.

TRAINING: _____

EVALUATION: _____

REMARKS: _____

2. How would you describe the general relationship between you and your FTO?

Circle one of the responses below each question that best answers the question; then write a brief explanation of your answer.

3. What kind of example did this FTO set for you?

POOR FAIR AVERAGE GOOD EXCELLENT

4. How interested was this FTO in imparting training material and information to you?

POOR FAIR AVERAGE GOOD EXCELLENT

5. How would you rate this FTO's knowledge of the training material covered?

POOR FAIR AVERAGE GOOD EXCELLENT

6. How would you describe this FTO's skill as instructor/teacher/trainer?

POOR FAIR AVERAGE GOOD EXCELLENT

7. What kind of communication skill did this FTO have?

POOR FAIR AVERAGE GOOD EXCELLENT

8. How would you rate this FTO's honesty, fairness, and objectivity in rating you?

POOR FAIR AVERAGE GOOD EXCELLENT

9. How would you describe this FTO's overall attitude in the work that they are doing?

POOR FAIR AVERAGE GOOD EXCELLENT

10. Describe the areas in which you think this FTO showed the greatest skill, ability, or interest and why. When was this FTO's teaching the most effective?
